

Board Statistics Report



Parameters Used:

Location(s): Montrusco Bolton Investments Inc.
 Account Group(s): All account groups
 Institution Account(s): Fonds d'actions mondiales sans combustibles fossiles, Montrusco Bolton Canadian Large Capitalization Equity Fund - CAD, Montrusco Bolton Canadian Small Capitalization Equity Fund - CAD, AMG MBI LCG FUND, Montrusco Bolton U.S. Equity Fund - USD, Montrusco Bolton Global Equity Fund - USD, Montrusco Bolton Equity Income Fund - CAD
 Custodian Account(s): All custodian accounts
 Reporting Period: 01/01/2022 to 12/31/2022

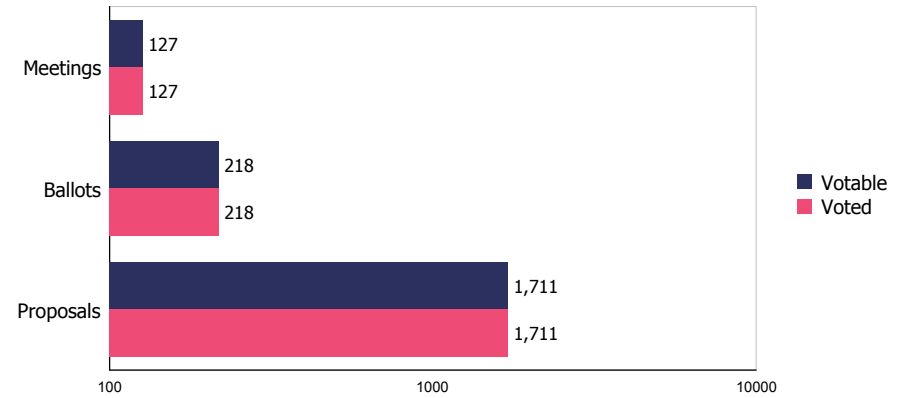
Meeting Overview

Category	Number	Percentage
Number of votable meetings	127	
Number of meetings voted	127	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	64	50.39%

Ballot Overview

Category	Number	Percentage
Number of votable ballots	218	
Number of ballots voted	218	100.00%

Voting Statistics



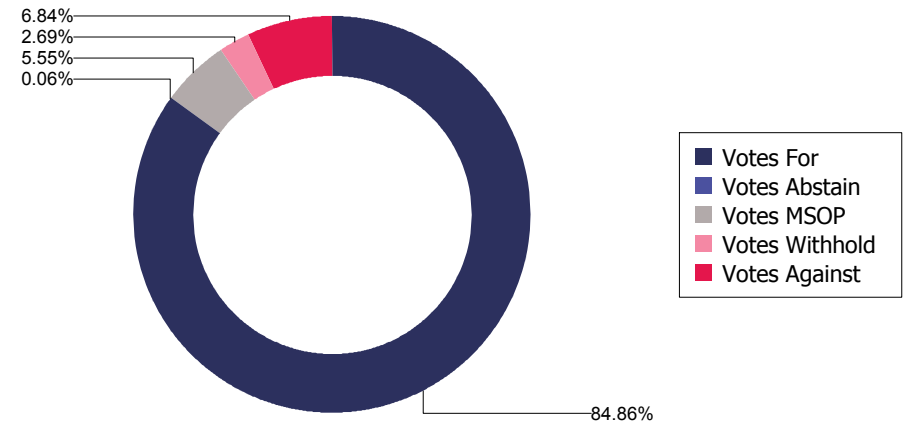
Proposal Overview

Category	Number	Percentage
Number of votable items	1,711	
Number of items voted	1,711	100.00%
Number of votes FOR	1,452	84.86%
Number of votes AGAINST	117	6.84%
Number of votes ABSTAIN	1	0.06%
Number of votes WITHHOLD	46	2.69%
Number of votes on MSOP	95	5.55%
Number of votes With Policy	1,697	99.18%
Number of votes Against Policy	14	0.82%
Number of votes With Mgmt	1,556	90.94%
Number of votes Against Mgmt	155	9.06%
Number of votes on Shareholder Proposals	120	7.01%

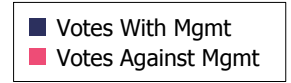
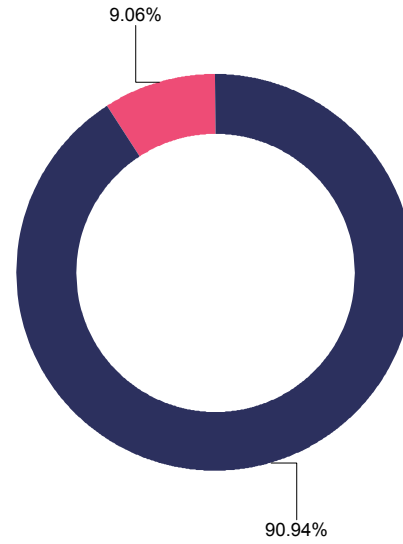
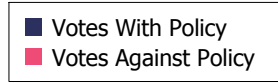
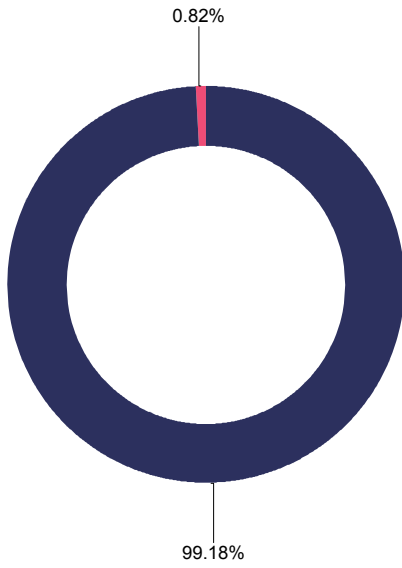
Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

Vote Alignment with Policy

Vote Cast Statistics



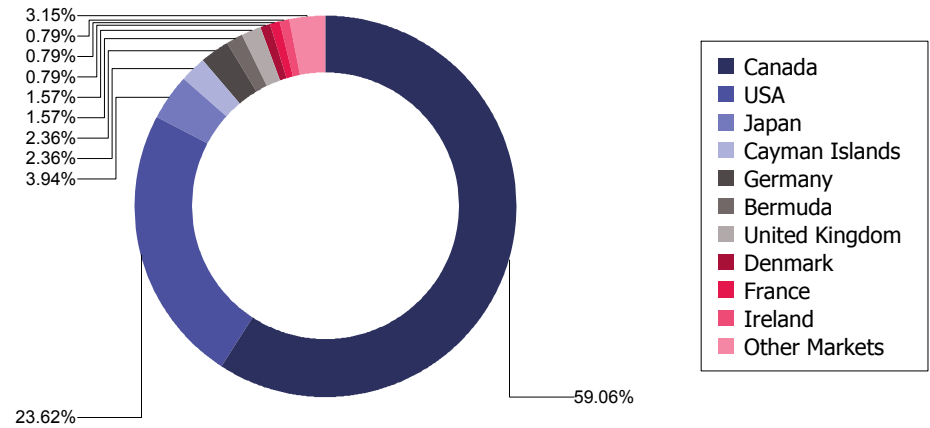
Vote Alignment with Management



Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Canada	75	75	100.00%
USA	30	30	100.00%
Japan	5	5	100.00%
Cayman Islands	3	3	100.00%
Germany	3	3	100.00%
Bermuda	2	2	100.00%
United Kingdom	2	2	100.00%
Denmark	1	1	100.00%
France	1	1	100.00%
Ireland	1	1	100.00%
Mexico	1	1	100.00%
Netherlands	1	1	100.00%
Singapore	1	1	100.00%
Switzerland	1	1	100.00%

Meetings Voted by Market



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cogeco Inc.	14-Jan-22	Canada	S	Social - Board Diversity	Board Diversity	4. SP 1: Women in Leadership Roles Before and After the Pandemic	Against
Cogeco Inc.	14-Jan-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	5. SP 2: Increase Workforce Engagement in Highly Strategic Decisions	Against
Cogeco Inc.	14-Jan-22	Canada	G	Audit Related - Auditor Related	Auditor Rotation	6. SP 3: Approve Change of Auditors	Against
Costco Wholesale Corporation	20-Jan-22	USA	S	Social - Charitable Spending	Charitable Contributions	4. Report on Charitable Contributions	Against
Costco Wholesale Corporation	20-Jan-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	6. Report on Racial Justice and Food Equity	Against
Metro Inc.	25-Jan-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	5. SP 1: Increase Employee Participation in Board Decision-Making	Against
Metro Inc.	25-Jan-22	Canada	S	Social - Board Diversity	Board Diversity	6. SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	Against
Metro Inc.	25-Jan-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	7. SP 3: Establish the French Language as the Official Language of the Corporation	Against
Metro Inc.	25-Jan-22	Canada	E	Environmental - Other	Community -Environment Impact	8. SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	Against
Metro Inc.	25-Jan-22	Canada	E	Environmental - Other	Community -Environment Impact	9. SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	Against
D.R. Horton, Inc.	26-Jan-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CGI Inc.	02-Feb-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	3. SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against
CGI Inc.	02-Feb-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	4. SP 2: Adopt French as the Official Language	Against
Enghouse Systems Limited	03-Mar-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Apple Inc.	04-Mar-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Apple Inc.	04-Mar-22	USA	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	5. Amend Articles of Incorporation to become a Social Purpose Corporation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Novo Nordisk A/S	24-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain
Air Canada	28-Mar-22	Canada	G	No Research - No Recommendations Provided	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	B. Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Against
The Bank of Nova Scotia	05-Apr-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	6. SP 1: Explore the Possibility of Becoming a Benefit Company	Against
The Bank of Nova Scotia	05-Apr-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	9. SP 4: Adopt French as the Official Language of the Bank	Against
Colliers International Group Inc.	05-Apr-22	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Amend Stock Option Plan	Against
Colliers International Group Inc.	05-Apr-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
FirstService Corporation	06-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1a. Elect Director Yousry Bissada	Withhold
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b2. Elect or Ratify Leigh Hopkins as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b3. Elect or Ratify Karthik Raghupathy as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b4. Elect or Ratify Tom Ward as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b5. Elect or Ratify Guilherme Loureiro as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b6. Elect or Ratify Kirsten Evans as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b8. Elect or Ratify Blanca Trevino as Director	Against
Royal Bank of Canada	07-Apr-22	Canada	E, S	E&S Blended - Sustainability	Sustainability Activities and Action	4. SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against
Royal Bank of Canada	07-Apr-22	Canada	S	Social - Human Rights	Human Rights Risk Assessment	5. SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	Against
Royal Bank of Canada	07-Apr-22	Canada	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	6. SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Royal Bank of Canada	07-Apr-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	7. SP 4: Examine the Possibility of Becoming a Benefit Company	Against
Royal Bank of Canada	07-Apr-22	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	8. SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	Against
Royal Bank of Canada	07-Apr-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	9. SP 6: Adopt French as the Official Language of the Bank	Against
Royal Bank of Canada	07-Apr-22	Canada	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	10. SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	07-Apr-22	Canada	G	Compensation - Compensation	Increase Disclosure of Executive Compensation	11. SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against
Cargojet Inc.	07-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1c. Elect Director Alan Gershenhorn	Withhold
Cargojet Inc.	07-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1d. Elect Director Paul Godfrey	Withhold
The Toronto-Dominion Bank	14-Apr-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	5. SP 2: Analyze the Possibility of Becoming a Benefit Company	Against
The Toronto-Dominion Bank	14-Apr-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	7. SP 4: Adopt French as the Official Language	Against
Beiersdorf AG	14-Apr-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director William Peterffy	Against
National Bank of Canada	22-Apr-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	4.1. SP 1: Examine the Possibility of Becoming a Benefit Company	Against
National Bank of Canada	22-Apr-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	4.3. SP 3: Adopt French as the Official Language of the Bank	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Altus Group Limited	03-May-22	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Long-Term Equity Incentive Plan	Against
Symrise AG	03-May-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
PepsiCo, Inc.	04-May-22	USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety	6. Report on Public Health Costs of Food and Beverages Products	Against
CME Group Inc.	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Enbridge Inc.	04-May-22	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jason B. Few	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bernard Anzarouth	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jamal Baksh	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jeff Bender	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director John Billowits	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Daan Dijkhuizen	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Han Knooren	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Mark Leonard	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.10. Elect Director Paul Noordeman	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.12. Elect Director Robin van Poelje	Withhold
Constellation Software Inc.	05-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officer's Compensation	Against
BCE Inc.	05-May-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	4. SP 1: Propose Formal Representation of Employees in Strategic Decision Making	Against
BCE Inc.	05-May-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	5. SP 2: Propose Becoming A Benefit Company	Against
BCE Inc.	05-May-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	6. SP 3: Propose French As Official Language	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Richards Packaging Income Fund	05-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against
Spin Master Corp.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Jeffrey I. Cohen	Withhold
Pet Valu Holdings Ltd.	10-May-22	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Clayton Harmon	Withhold
Pet Valu Holdings Ltd.	10-May-22	Canada	G	Director Election - Director Election	Elect Director	2.4. Elect Director Patrick Hillegass	Withhold
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Teri List	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director A. Shane Sanders	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director John T. Schwieters	Against
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	11. Authorize Reissuance of Repurchased Shares	Against
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	12. Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Against
Quebecor Inc.	12-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Quebecor Inc.	12-May-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	4. SP 1: Increase Employees Representation in Strategic Decision Making	Against
iA Financial Corporation Inc.	12-May-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	4. SP 1: Propose Becoming A Benefit Company	Against
iA Financial Corporation Inc.	12-May-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	5. SP 2: Propose French As Official Language	Against
Dialogue Health Technologies Inc.	16-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mathieu Provost	Withhold
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	1. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Josh Blair	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Kenneth Cheong	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Darren Entwistle	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Doug French	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Tony Geheran	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Stephen Lewis	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.9. Elect Director Jeffrey Puritt	Withhold
Amazon.com, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	25-May-22	USA	E	Environmental - Climate	Report on Climate Change	5. Report on Retirement Plan Options Aligned with Company Climate Goals	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Health & Safety	Facility Safety	9. Report on Worker Health and Safety Disparities	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	10. Report on Risks Associated with Use of Concealment Clauses	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Charitable Spending	Charitable Contributions	11. Report on Charitable Contributions	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Publish a Tax Transparency Report	Against
Amazon.com, Inc.	25-May-22	USA	G	Director Related - Board Related	Require More Director Nominations Than Open Seats	15. Require More Director Nominations Than Open Seats	Against
Meta Platforms, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Meta Platforms, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	9. Report on User Risk and Advisory Vote on Metaverse Project	Against
Meta Platforms, Inc.	25-May-22	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	12. Commission a Workplace Non-Discrimination Audit	Against
Meta Platforms, Inc.	25-May-22	USA	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	14. Commission Assessment of Audit and Risk Oversight Committee	Against
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1b. Elect Director Andrew Taub	Withhold
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey Rosenthal	Withhold
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1f. Elect Director Sandra Bosela	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2a. Elect Director Steven Scott	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2b. Elect Director Iqbal Khan	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2c. Elect Director Alan A. Simpson	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2d. Elect Director Jay Lynne Fleming	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2e. Elect Director Benjamin Harris	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	4. Approve Stock Option Plan	Against
StorageVault Canada Inc.	26-May-22	Canada	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Equity Incentive Plan	Against
Alphabet Inc.	01-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	01-Jun-22	USA	E	Environmental - Climate	Report on Climate Change	7. Report on Physical Risks of Climate Change	Against
Alphabet Inc.	01-Jun-22	USA	E	Environmental - Other	Community -Environment Impact	8. Report on Metrics and Efforts to Reduce Water Related Risk	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	9. Oversee and Report a Third-Party Racial Equity Audit	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	10. Report on Risks Associated with Use of Concealment Clauses	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Report on Government Takedown Requests	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alphabet Inc.	01-Jun-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	13. Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	14. Report on Managing Risks Related to Data Collection, Privacy and Security	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	15. Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	17. Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Board Diversity	Board Diversity	18. Report on Steps to Improve Racial and Gender Board Diversity	Against
Alphabet Inc.	01-Jun-22	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	19. Establish an Environmental Sustainability Board Committee	Against
Alphabet Inc.	01-Jun-22	USA	G	Director Related - Board Related	Company-Specific Board-Related	20. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	21. Report on Policies Regarding Military and Militarized Policing Agencies	Against
Netflix, Inc.	02-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The TJX Companies, Inc.	07-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The TJX Companies, Inc.	07-Jun-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	5. Report on Assessing Due Diligence on Human Rights in Supply Chain	Against
The TJX Companies, Inc.	07-Jun-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	8. Adopt Paid Sick Leave Policy for All Associates	Against
Shopify Inc.	07-Jun-22	Canada	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	3. Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Against
Shopify Inc.	07-Jun-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director David W. Binet	Withhold
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director W. Edmund Clark	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.13. Elect Director Peter J. Thomson	Withhold
Granite Real Estate Investment Trust	09-Jun-22	Canada	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Articles Amendment Resolution	Against
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Feng Han	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Bruno Maruzzo	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert J. Potter	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Marc H. Robinson	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director David Wolf	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend 2019 Equity Incentive Plan	Against
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	5. Ratify Grant of Restricted Share Units Issued on April 12, 2022	Against
Magnet Forensics Inc.	15-Jun-22	Canada	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	3. Approve Employee Stock Purchase Plan	Against
Magnet Forensics Inc.	15-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	4. Amend Equity Incentive Plans	Against
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Rodney Hill	Withhold
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director John Welborn	Withhold
Kinaxis Inc.	17-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	3. Amend Share Unit Plan	Against
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Diana Mourato Benedek	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Douglas Fridrik Parkhill	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1G. Elect Director Richard Chow	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Director Election - Bundled	Elect Directors (Bundled)	2. Elect Paul Amirault, John Jussup, Ronald Leslie, Mike McGahan, Cheryl Pangborn, Jean-Louis Bellemare, Brad Cutsey and Judy Hendriks as Trustees of InterRent Trust	Against
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Director Election - Bundled	Elect Directors (Bundled)	3. Elect Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Against
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Compensation - Cash/Equity Bonus	Approve/Amend Deferred Share Bonus Plan	5. Amend Deferred Unit Plan	Against
Mastercard Incorporated	21-Jun-22	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Report on Political Contributions	Against
Mastercard Incorporated	21-Jun-22	USA	S	Social - Charitable Spending	Charitable Contributions	7. Report on Charitable Contributions	Against
Mastercard Incorporated	21-Jun-22	USA	S	Social - Weapons	Weapons - Related	8. Report on Risks Associated with Sale and Purchase of Ghost Guns	Against
Workday, Inc.	22-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Carl M. Eschenbach	Withhold
Workday, Inc.	22-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Workday, Inc.	22-Jun-22	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Brookfield Asset Management Reinsurance Partners Ltd.	24-Jun-22	Bermuda	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Amend Bye-Law Re: Certain Amendments of a Housekeeping Nature	Against
MS&AD Insurance Group Holdings, Inc.	27-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Karasawa, Yasuyoshi	Against
MS&AD Insurance Group Holdings, Inc.	27-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Hara, Noriyuki	Against
Daito Trust Construction Co., Ltd.	28-Jun-22	Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	1. Approve Allocation of Income, with a Final Dividend of JPY 275	Against
Alimentation Couche-Tard Inc.	31-Aug-22	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	5. SP 1: Adopt French as the Official Language of the Corporation	Against
Alimentation Couche-Tard Inc.	31-Aug-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	6. SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against
Alimentation Couche-Tard Inc.	31-Aug-22	Canada	S	Social - Board Diversity	Board Diversity	7. SP 3: Report on Representation of Women in Management Positions	Against
Alimentation Couche-Tard Inc.	31-Aug-22	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	8. SP 4: Business Protection	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ashtead Group Plc	06-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Ashtead Group Plc	06-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Lucinda Riches as Director	Against
Coveo Solutions, Inc.	15-Sep-22	Canada	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	3. Approve Employee Share Purchase Plan	Against
Brookfield Asset Management Inc.	09-Nov-22	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve NQMSOP Resolution	Against
Microsoft Corporation	13-Dec-22	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Cost/Benefit Analysis of Diversity and Inclusion	Against
Microsoft Corporation	13-Dec-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	5. Report on Hiring of Persons with Arrest or Incarceration Records	Against
Microsoft Corporation	13-Dec-22	USA	E	Environmental - Climate	Report on Climate Change	6. Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against
Microsoft Corporation	13-Dec-22	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	7. Report on Government Use of Microsoft Technology	Against
Microsoft Corporation	13-Dec-22	USA	S	Social - Weapons	Weapons - Related	8. Report on Development of Products for Military	Against
Microsoft Corporation	13-Dec-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	9. Report on Tax Transparency	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Temenos AG	25-May-22	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	For
Netflix, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Timothy Haley	For
Netflix, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Leslie Kilgore	For
Netflix, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Ann Mather	For
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Feng Han	Withhold

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Bruno Maruzzo	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert J. Potter	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Marc H. Robinson	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director David Wolf	Withhold
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Rodney Hill	Withhold
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director John Welborn	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Diana Mourato Benedek	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Douglas Fridrik Parkhill	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1G. Elect Director Richard Chow	Withhold

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Costco Wholesale Corporation	20-Jan-22	USA	E	Environmental - Climate	GHG Emissions	5. Report on GHG Emissions Reduction Targets	For
D.R. Horton, Inc.	26-Jan-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Enghouse Systems Limited	03-Mar-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Apple Inc.	04-Mar-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Apple Inc.	04-Mar-22	USA	G	Miscellaneous - Miscellaneous	Company-Specific -- Shareholder Miscellaneous	6. Approve Revision of Transparency Reports	For
Apple Inc.	04-Mar-22	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	7. Report on Forced Labor	For
Apple Inc.	04-Mar-22	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	8. Report on Median Gender/Racial Pay Gap	For
Apple Inc.	04-Mar-22	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	9. Report on Civil Rights Audit	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Apple Inc.	04-Mar-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	10. Report on Concealment Clauses	For
Novo Nordisk A/S	24-Mar-22	Denmark	G	Director Election - Director Election	Elect Director	6.3f. Reelect Martin Mackay as Director	Abstain
The Bank of Nova Scotia	05-Apr-22	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	7. SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	For
The Bank of Nova Scotia	05-Apr-22	Canada	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	8. SP 3: Set Up a Climate Change and Environment Committee	For
Colliers International Group Inc.	05-Apr-22	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Amend Stock Option Plan	Against
Colliers International Group Inc.	05-Apr-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
FirstService Corporation	06-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1a. Elect Director Yousry Bissada	Withhold
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b2. Elect or Ratify Leigh Hopkins as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b3. Elect or Ratify Karthik Raghupathy as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b4. Elect or Ratify Tom Ward as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b5. Elect or Ratify Guilherme Loureiro as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b6. Elect or Ratify Kirsten Evans as Director	Against
Wal-Mart de Mexico SAB de CV	07-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	5b8. Elect or Ratify Blanca Trevino as Director	Against
Cargojet Inc.	07-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1c. Elect Director Alan Gershenhorn	Withhold
Cargojet Inc.	07-Apr-22	Canada	G	Director Election - Director Election	Elect Director	1d. Elect Director Paul Godfrey	Withhold
The Toronto-Dominion Bank	14-Apr-22	Canada	E	Environmental - Climate	Climate Change Action	4. SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	For
The Toronto-Dominion Bank	14-Apr-22	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	6. SP 3: Advisory Vote on Environmental Policy	For
The Toronto-Dominion Bank	14-Apr-22	Canada	G	Compensation - Compensation	Increase Disclosure of Executive Compensation	8. SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Beiersdorf AG	14-Apr-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Paul J. Brody	Against
Interactive Brokers Group, Inc.	21-Apr-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director William Peterffy	Against
National Bank of Canada	22-Apr-22	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	4.2. SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	For
Texas Instruments Incorporated	28-Apr-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Altus Group Limited	03-May-22	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Long-Term Equity Incentive Plan	Against
Symrise AG	03-May-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
PepsiCo, Inc.	04-May-22	USA	G	Director Related - Board Related	Require Independent Board Chairman	4. Require Independent Board Chair	For
PepsiCo, Inc.	04-May-22	USA	S	Social - Political Spending	Political Contributions Disclosure	5. Report on Global Public Policy and Political Influence	For
CME Group Inc.	04-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Enbridge Inc.	04-May-22	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Jason B. Few	Withhold
Enbridge Inc.	04-May-22	Canada	E	Environmental - Climate	GHG Emissions	4. Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	For
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bernard Anzarouth	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Jamal Baksh	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jeff Bender	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director John Billowits	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Daan Dijkhuizen	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Han Knooren	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Mark Leonard	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.10. Elect Director Paul Noordeman	Withhold
Topicus.com Inc.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	1.12. Elect Director Robin van Poelje	Withhold
Constellation Software Inc.	05-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officer's Compensation	Against
Constellation Software Inc.	05-May-22	Canada	S	Social - Diversity, Equity, & Inclusion	Report on EEO	5. SP: Report on Racial Diversity in the Workplace	For
Richards Packaging Income Fund	05-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against
Loblaw Companies Limited	05-May-22	Canada	S	Social - Human Rights	Human Rights Risk Assessment	4. SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	For
Loblaw Companies Limited	05-May-22	Canada	S	Social - Human Rights	Human Rights Risk Assessment	5. SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	For
Spin Master Corp.	05-May-22	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Jeffrey I. Cohen	Withhold
Pet Valu Holdings Ltd.	10-May-22	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Clayton Harmon	Withhold
Pet Valu Holdings Ltd.	10-May-22	Canada	G	Director Election - Director Election	Elect Director	2.4. Elect Director Patrick Hillegass	Withhold
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Teri List	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director A. Shane Sanders	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director John T. Schwieters	Against
Danaher Corporation	10-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	11. Authorize Reissuance of Repurchased Shares	Against
ANTA Sports Products Limited	11-May-22	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	12. Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Against
Quebecor Inc.	12-May-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Dialogue Health Technologies Inc.	16-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mathieu Provost	Withhold
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	1. Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Against
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Tencent Holdings Limited	18-May-22	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Josh Blair	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Kenneth Cheong	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Darren Entwistle	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Doug French	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Tony Geheran	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Director Stephen Lewis	Withhold
TELUS International (Cda) Inc.	20-May-22	Canada	G	Director Election - Director Election	Elect Director	1.9. Elect Director Jeffrey Puritt	Withhold
Amazon.com, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	For
Amazon.com, Inc.	25-May-22	USA	G	Director Related - Board Related	Company-Specific Board-Related	7. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Amazon.com, Inc.	25-May-22	USA	E	Environmental - Pollution	Recycling	8. Report on Efforts to Reduce Plastic Use	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	13. Report on Protecting the Rights of Freedom of Association and Collective Bargaining	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	14. Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Health & Safety	Facility Safety	16. Commission a Third Party Audit on Working Conditions	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Gender Pay Gap	17. Report on Median Gender/Racial Pay Gap	For
Amazon.com, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	19. Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For
Meta Platforms, Inc.	25-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Meta Platforms, Inc.	25-May-22	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	4. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	25-May-22	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	6. Report on Risks Associated with Use of Concealment Clauses	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Report on Community Standards Enforcement	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	10. Publish Third Party Human Rights Impact Assessment	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	11. Report on Child Sexual Exploitation Online	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	13. Report on Lobbying Payments and Policy	For
Meta Platforms, Inc.	25-May-22	USA	S	Social - Charitable Spending	Charitable Contributions	15. Report on Charitable Contributions	For
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1b. Elect Director Andrew Taub	Withhold
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey Rosenthal	Withhold
dentalcorp Holdings Ltd.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	1f. Elect Director Sandra Bosela	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2a. Elect Director Steven Scott	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2b. Elect Director Iqbal Khan	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2c. Elect Director Alan A. Simpson	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2d. Elect Director Jay Lynne Fleming	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Director Election - Director Election	Elect Director	2e. Elect Director Benjamin Harris	Withhold
StorageVault Canada Inc.	26-May-22	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	4. Approve Stock Option Plan	Against
StorageVault Canada Inc.	26-May-22	Canada	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Equity Incentive Plan	Against
Alphabet Inc.	01-Jun-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	01-Jun-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	5. Report on Lobbying Payments and Policy	For
Alphabet Inc.	01-Jun-22	USA	E	Environmental - Climate	Report on Climate Change	6. Report on Climate Lobbying	For
Alphabet Inc.	01-Jun-22	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	11. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	01-Jun-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	16. Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For
Netflix, Inc.	02-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Netflix, Inc.	02-Jun-22	USA	G	Corporate Governance - Shareholder Rights	Amend Vote Requirements to Amend Articles/Bylaws/Charter	7. Adopt Simple Majority Vote	For
Netflix, Inc.	02-Jun-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	8. Report on Lobbying Payments and Policy	For
The TJX Companies, Inc.	07-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The TJX Companies, Inc.	07-Jun-22	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	For
The TJX Companies, Inc.	07-Jun-22	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	7. Report on Risk Due to Restrictions on Reproductive Rights	For
Shopify Inc.	07-Jun-22	Canada	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	3. Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Against
Shopify Inc.	07-Jun-22	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director David W. Binet	Withhold
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director W. Edmund Clark	Withhold
Thomson Reuters Corporation	08-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.13. Elect Director Peter J. Thomson	Withhold
Granite Real Estate Investment Trust	09-Jun-22	Canada	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Articles Amendment Resolution	Against
Brookfield Asset Management Inc.	10-Jun-22	Canada	E	Environmental - Climate	GHG Emissions	4. SP 1: Set Emission Reduction Targets	For
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Feng Han	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Bruno Maruzzo	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.4. Elect Director Robert J. Potter	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Marc H. Robinson	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director David Wolf	Withhold
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend 2019 Equity Incentive Plan	Against
Hamilton Thorne Ltd.	14-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	5. Ratify Grant of Restricted Share Units Issued on April 12, 2022	Against
Magnet Forensics Inc.	15-Jun-22	Canada	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	3. Approve Employee Stock Purchase Plan	Against
Magnet Forensics Inc.	15-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	4. Amend Equity Incentive Plans	Against
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Rodney Hill	Withhold
HLS Therapeutics Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director John Welborn	Withhold
Kinaxis Inc.	17-Jun-22	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	3. Amend Share Unit Plan	Against
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Diana Mourato Benedek	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Douglas Fridrik Parkhill	Withhold
Anaergia Inc.	17-Jun-22	Canada	G	Director Election - Director Election	Elect Director	1G. Elect Director Richard Chow	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	2. Elect Paul Amirault, John Jussup, Ronald Leslie, Mike McGahan, Cheryl Pangborn, Jean-Louis Bellemare, Brad Cutsey and Judy Hendriks as Trustees of InterRent Trust	Against
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	3. Elect Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Against
InterRent Real Estate Investment Trust	20-Jun-22	Canada	G	Compensation - Cash/Equity Bonus	Approve/Amend Deferred Share Bonus Plan	5. Amend Deferred Unit Plan	Against
Mastercard Incorporated	21-Jun-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Workday, Inc.	22-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Carl M. Eschenbach	Withhold
Workday, Inc.	22-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Workday, Inc.	22-Jun-22	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Brookfield Asset Management Reinsurance Partners Ltd.	24-Jun-22	Bermuda	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Amend Bye-Law Re: Certain Amendments of a Housekeeping Nature	Against
MS&AD Insurance Group Holdings, Inc.	27-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Karasawa, Yasuyoshi	Against
MS&AD Insurance Group Holdings, Inc.	27-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Hara, Noriyuki	Against
Daito Trust Construction Co., Ltd.	28-Jun-22	Japan	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	1. Approve Allocation of Income, with a Final Dividend of JPY 275	Against
Linde Plc	25-Jul-22	Ireland	G	Corporate Governance - Shareholder Rights	Reduce Supermajority Vote Requirement	6. Adopt Simple Majority Vote	For
Ashtead Group Plc	06-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Ashtead Group Plc	06-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Lucinda Riches as Director	Against
Coveo Solutions, Inc.	15-Sep-22	Canada	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	3. Approve Employee Share Purchase Plan	Against
Brookfield Asset Management Inc.	09-Nov-22	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve NQMSOP Resolution	Against

Unvoted Meetings

There are no unvoted meetings.

PARAMETERS

ESG Pillar: All Pillars
Proposal Category: All Categories
Proposal Subcategory: All Subcategories

Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
WorkflowTag: All Meetings