

VOTE SUMMARY REPORT

Date range covered : 07/01/2021 to 06/30/2022

LOCATION(S): MONTRUSCO BOLTON INVESTMENTS INC.

INSTITUTION ACCOUNT(S): FONDS D'ACTIONS
MONDIALES SANS COMBUSTIBLES FOSSILES

B&M European Value Retail SA

Meeting Date: 07/29/2021

Country: Luxembourg

Ticker: BME

Record Date: 07/15/2021

Meeting Type: Annual

Primary Security ID: L1175H106

Shares Voted: 934,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For	For
2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Unconsolidated Financial Statements and Annual Accounts	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Re-elect Peter Bamford as Director	Mgmt	For	For	For
11	Re-elect Simon Arora as Director	Mgmt	For	For	For
12	Elect Alejandro Russo as Director	Mgmt	For	For	For
13	Re-elect Ron McMillan as Director	Mgmt	For	For	For
14	Re-elect Tiffany Hall as Director	Mgmt	For	For	For
15	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
16	Approve Discharge of Auditors	Mgmt	For	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise the Company to Use Electronic Communications	Mgmt	For	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2021

Country: Japan

Ticker: 3391

Record Date: 05/15/2021

Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 55,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For	For
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For	For
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For	For
2.6	Elect Director Fujii, Fumiyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ofune, Masahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

B&M European Value Retail SA

Meeting Date: 11/09/2021

Country: Luxembourg

Ticker: BME

Record Date: 10/26/2021

Meeting Type: Extraordinary
Shareholders

Primary Security ID: L1175H106

Shares Voted: 457,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Paula MacKenzie as Director	Mgmt	For	For	For

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 30,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 328,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Ticker: WALMEX

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: P98180188

Shares Voted: 1,019,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1b	Approve CEO's Report	Mgmt	For	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For	For
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For	For
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For	For
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For	For
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	For	For
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against	Against
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against	Against
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against	Against
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	Against	Against
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	Against	Against
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For	For
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against	Against
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Ticker: BEI

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 27,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 30,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2022 **Country:** Netherlands **Ticker:** ASML
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 5,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

ANTA Sports Products Limited

Meeting Date: 05/11/2022 **Country:** Cayman Islands **Ticker:** 2020
Record Date: 05/05/2022 **Meeting Type:** Annual
Primary Security ID: G04011105

Shares Voted: 543,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

adidas AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** ADS
Record Date: **Meeting Type:** Annual
Primary Security ID: D0066B185

Shares Voted: 13,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 100,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/12/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G87572163

Shares Voted: 100,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

Temenos AG

Meeting Date: 05/25/2022 **Country:** Switzerland **Ticker:** TEMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8547Q107

Shares Voted: 30,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	For

Prudential Plc

Meeting Date: 05/26/2022 **Country:** United Kingdom **Ticker:** PRU
Record Date: 05/24/2022 **Meeting Type:** Annual
Primary Security ID: G72899100

Shares Voted: 471,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J58472119

Shares Voted: 72,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.10	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 167,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	For	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
3.7	Elect Director Bando, Mariko	Mgmt	For	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For	For
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 1878
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J11151107

Shares Voted: 75,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	Against	Against
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For